

Fitness for Duty Evaluation: Disclosure and Consent

This Agency is referring you for a Fitness for Duty (FTD) Psychological Evaluation. This Agency has a concern about your Mental health as it relates to your current ability to perform the essential duties and functions of your job, to perform them safely and properly, or to perform them without posing a direct threat to yourself or others. The assessment will consist of standardized psychological testing, an oral interview, and a review of collateral or third-party information made available to the psychologist by this agency or you. The evaluation will be performed by a licensed psychologist approved by the ND POST Board.

North Dakota POST Board requires all sworn officers to successfully pass a psychological evaluation as part of the initial and continued Peace Officer licensing. Sworn staff must maintain psychological health and wellness to perform the duties and functions of the job safely and effectively. As part of the continuing licensing requirements, the ND POST Board will be provided all information and documentation related to your Fitness for Duty resulting from this evaluation. Failure to meet minimum license requirements could result in adverse action by the ND POST Board.

You are free to decline participation in this examination. However, your decision not to participate in the examination may result in an adverse consequence by this agency up to and including termination.

I have read and understand the terms of the Fitness for Duty Evaluation: Disclosure and Consent.

Officer's Signature

Officer's Printed Name

Date